



DEAN OF BUSINESS AND MANAGEMENT

The Hong Kong University of Science and Technology (HKUST) invites applications and nominations for the position of Dean of Business and Management.

The University

Founded in 1991, HKUST is an international research university dedicated to the advancement of science, engineering, business & management, humanities & social science, and interdisciplinary education of the next generation of leaders for the world. With equal emphasis on undergraduate and postgraduate education as well as close collaboration with industry and business, HKUST is a leading university with significant international impact and strong local commitment. Since it was founded 33 years ago, HKUST has established a substantial presence in the global higher education sector and garnered considerable international recognition. HKUST ranks #3 in the latest Times Higher Education (THE) Young University Rankings, #1 in Hong Kong and #3 in Greater China in the latest THE Global Employability University Ranking and #12 in the latest THE Asia University Rankings. Its EMBA Program has topped the highly regarded Financial Times Global EMBA Rankings 12 times in the past fifteen years. Located on a hillside and waterfront complex overlooking the Clear Water Bay peninsula, HKUST also boasts one of the most scenic campuses in the world.

At the heart of the University's pursuit of excellence in teaching, research, and societal impact lies uncompromising efforts to recruit and retain the best talents globally and locally. HKUST comprises around 770 internationally respected and diverse faculty members, with about 10,000 undergraduate and 6,900 postgraduate students. The University seeks to broaden its critical mass of world-class academics, researchers, staff and students in order to drive cutting-edge education and research initiatives and deliver academic and administrative excellence. It promotes interdisciplinary studies and a strong entrepreneurial spirit in a diverse learning environment that enhances student development of creativity, innovative thinking and a global outlook. Proactive faculty recruitment is undertaken targeting candidates from around the world in all its disciplines. HKUST upholds the values of diversity and inclusiveness in forming a collaborative community. English is the language used in teaching, research and administration.

In September 2022, HKUST celebrated a new milestone in its engagement with the Mainland with the official opening of HKUST (Guangzhou). Under the "Unified HKUST, Complementary Campuses" framework, the HKUST and HKUST(Guangzhou) are transforming education for the future, with the cross-disciplinary academic structure of HKUST(Guangzhou) complementing the well-established disciplinary foundation at the HKUST Clear Water Bay campus.

The School of Business and Management

Established in 1991, the HKUST School of Business and Management (HKUST Business School) is internationally recognized as a leading business school in the Asia-Pacific region, achieving a variety of prestigious academic rankings. The School's strengths lie in its high-quality research, world-class international faculty, full range of program offerings as well as diverse and high-caliber students. Being a research powerhouse, its 150+ strong and international faculty members are renowned experts and leading thinkers in their fields. Their innovative approach to research, combined with their diverse cultural and ethnic backgrounds, has made possible a highly stimulating environment for student learning and a positive impact on both the economic and social development of the region. The School's high-quality research is ranked No.1 in Asia by the UTD Top 100 Business School Research Rankings. On the teaching front, the acclaimed Kellogg-HKUST EMBA Program has been ranked No.1 in the world 12 times. HKUST's MBA Program is also ranked No.1 in Asia Pacific by Bloomberg Businessweek and No. 1 in Hong Kong by the Financial Times in their latest rankings.

The School's proximity to Mainland China provides students with an exceptional learning experience in its culture and socio-economic development as well as cross-border business practices. The School's strong presence in the region is simply one component of its international stature, which is reflected both in its worldwide research collaborations and program partnerships with institutions in Europe, North America and the Middle East. The opening of the Lee Shau Kee Business Building signifies a new era in the School's development.

The Role

The Dean of the School is an executive as well as faculty appointment, and is a member of the senior administrative team of the University. The appointee is expected to provide energetic leadership and vision in effecting the academic objectives of the School; in guiding the School in its diverse activities including program developments, research directions, academic partnerships and business linkages; and further advancing its global stature.

The Candidate

Applicants should:

- Be distinguished scholars with international recognition for their academic excellence in research, scholarship and teaching in one of the School's disciplines, or a closely related one, that are appropriate for appointment at the rank of full professor level;
- Have an intimate understanding of the trends and challenges in management of contemporary universities in a rapidly changing and highly competitive environment;
- Demonstrate a proven track record of extensive high-level administrative experience and remarkable leadership accomplishments in complex higher education settings, including but not limited to effective development of strategic plans, innovative organisation planning, and management of human and financial resources, fundraising, alumni networking and stakeholders' engagement;
- Have a strong commitment in fostering academic excellence and innovation in education and research for all disciplines within the School;
- Demonstrate a global vision and outlook, and exemplary leadership foresight and creativity for inspiring a School of diverse interests, motivating colleagues at all levels, promoting diversity and inclusion, fostering cohesion and synergies, creating and sustaining efficient cross-cultural work relationships;
- Be prepared to lead the effort to build a thriving environment for the School's long-term development and achievement of results in all respects including research impact, interdisciplinary collaboration, technological innovation, student recruitment, young scholar mentoring, development, alumni relations, sustainability initiatives and related professional and industry involvement; and
- Possess outstanding interpersonal, communications and relationship building skills.

We welcome applicants from diverse backgrounds and cultures.

Terms & Applications/Nominations

The appointment as Dean will normally be for an initial term of 5 years which may be renewed for a second term. Competitive remuneration and generous fringe benefits, including housing where appropriate, will be provided.

HKUST is being represented by Perrett Laver Limited for this search. Applications/nominations, together with a full curriculum vitae and the names and addresses of three referees, should be sent to HKUST-BusinessDean@perrettlaver.com. Review of applications/nominations will commence on **Wednesday, 16 October 2024** and continue until the position is filled. For enquiries, please contact Mr. Kenneth Chan at (852) 3619 8215.

HKUST is committed to diversity in recruitment and equal opportunity employment, and has a range of family-friendly policies in place.

Additional information about the University and the Office is available on the websites <https://hkust.edu.hk> and <https://dst.hkust.edu.hk> respectively.

(Information provided by applicants will be used for recruitment and other employment-related purposes. Applicants should read the [Personal Information Collection Statement](#) (<https://hro.hkust.edu.hk/rcpics>) before submission of application.)